



# Health and Safety Policy



## The wellbeing of our people and our partners is our first priority, always.

### To help us meet this vision we require everyone connected with our activities to:

- Ensure all are committed to the principle that all accidents and incidents are preventable
- Always take the time necessary to do activities safely
- Never knowingly walk past an unsafe act or condition

By following these principles and *THINKING* we will ensure that health, safety and environmental risk management forms an integral part of our day-to-day working practices.

### These policy requirements are achieved by JDR primarily through effective organisational and management arrangements, and specifically:

- Actively promote a culture of challenging unsafe behaviour;
- Invest in building a competent and capable organisation to deliver consistently high levels of operational and health and safety performance, supported by strong visible health and safety leadership;
- Adopt best practice and improve standards by working with our customers, contractors, suppliers, competitors, industry bodies and regulators while complying with relevant legislation and other requirements to which JDR subscribes;

- Ensure all health and safety hazards are identified and suitable and sufficient risk assessments are created for all activities;
- Set and monitor our progress against strong health and safety objectives and targets to continually improve our performance.
- Ensure those working on our behalf adopt a culture similar to our high standards of health and safety;
- To identify lessons learned and implement actions to prevent reoccurrence.
- To achieve our health and safety objectives, we have established a culture of continuous improvement (CI). Our CI programme ensures that we agree, drive and communicate focused improvement goals and monitor progress;
- We will openly communicate our Health and Safety policies, procedures and performance to all interested parties.

### These commitments will be audited and reviewed on a regular basis.

This policy will be kept up to date, will be reviewed at least annually and is signed by JDR's Chief Executive Officer.

**David Currie**  
Chief Executive Officer  
February 2017