



Environmental Policy



In the world's harshest environments and ever increasing water depths, JDR Cable Systems world leading products and services bring power and control to offshore oil, gas and renewable energy systems. We design, engineer and manufacture subsea power cables, subsea production umbilicals and intervention work over control systems (IWOCs) to suit the dynamics of each customer's application.

We define the scope of our ISO 14001:2015 Environmental Management System to be 'the sales, marketing, design, manufacture and field service management of subsea umbilicals and power cables. Within this scope we acknowledge the impacts of our activities, are committed to continuously pursue opportunities to reduce our energy consumption, CO2 omissions, to avoid waste and to comply with all environmental legislation, regulatory requirements and strategic business objectives in order to protect the environment.

To help us meet this vision we require everyone connected with our activities to:

- Ensuring all aspects of our operations continue to be undertaken in accordance with our environmental compliance obligations and best environmental practice.
- Minimise the consumption of natural resources and energy, while consuming material goods in moderation.
- Ensure all waste and effluent is disposed of in a safe and responsible manner.

By following these principles and THINKING we will ensure that environmental risk management forms an integral part of our daily working practices.

These policy requirements are achieved by JDR primarily through effective organisational and

- Invest in building a competent and capable organisation to deliver consistently high levels of operational and environmental performance, supported by strong visible environmental leadership;
- Adopt best practice and improve standards by working with our customers, contractors, suppliers, competitors, industry bodies and regulators while complying with relevant legislation and other requirements to which JDR subscribes;
- Ensure all environmental hazards are identified and suitable and sufficient risk assessments are created for all activities.
- Making our employees environmentally aware and provide relevant environmental training to those employees whose actions can have a significant impact on the environment.

- Set and periodically review our obligations against strong environmental objectives and targets, correcting any non-conformities arising in a timely manner to continually improve our performance.
- Ensuring that the documented environmental management system is continually improved to ensure it remains appropriate to meet the needs of the business.
- Periodically re-evaluating the life cycle environmental impact of our activities and apply control measures, objectives or targets to those activities that are deemed significant.
- All departments within JDR review each aspect of their activities to develop a complete understanding of their environmental impact. Based on this analysis we determine and implement control methods ensuring that the potential for negative environmental impact, to land, water and air is prevented.
- To achieve our environmental objectives, we have established a culture of continuous improvement (CI). Our CI programme ensures that we agree, drive and communicate focused improvement goals and monitor progress;
- We will clearly and efficiently communicate our environmental policy, procedures and performance to all interested parties on a regular basis and encourage feedback.

This policy will be updated as required, will be reviewed annually and is signed by the JDR Chief Executive Office

Richard Turner
Chief Executive Officer
November 2017