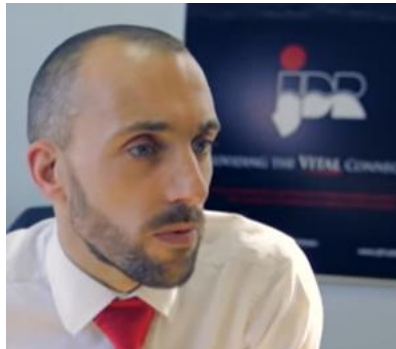


Adam Wells - Head of Engineering



From my perspective apprenticeships are good for the individual and the business for the following reasons:

- They give you fantastic experience in the working world and show employers that you can 'hit the ground running'. Hands-on training gives you a real chance to put your skills into practice and helps you to gain more confidence in a working environment.
- You earn while you learn. No student loans, no tuition fees, and, hopefully, no debt. You'll be paid a salary by your employer, and the government tends to cover the cost of the training for most young people
- They are structured training programmes which give you a chance to work (literally) towards a qualification. They help you gain the skills and knowledge you need to succeed in your chosen industry. Getting into employment earlier means there's lots of potential for you to progress in your career quickly. You can also begin to earn a good salary much earlier on in your life.
- You do not need a degree to succeed in a career as the grounding an apprenticeship provides along with hard work will get you to the top, if that is what you aspire to achieve.

Why apprentices are so important to JDR

Apprentices are important, as they are the future of the engineering and technology teams within the business, with the complexity of the projects and products JDR deliver's to the industries it supports. Bring apprentices through the engineering and technology teams' also more senior member to move onwards and upwards through the business into different roles.

Why Apprentices are the future of JDR

Growing and developing with the business provides context to the design and engineering choices that JDR has made and candidates understand the reasons behind these so starting at ground level within these teams provides the experience and knowledge to develop as the business grows, such that candidates can progress through the business to senior levels.