

**Vicki Ashton - Head of Human Resources**



**JDR are committed to inspiring the next generation of our workforce by further developing our apprenticeship programmes.**

“It is a critical enabler to a sustainable talent pipeline by attracting bright and enthusiastic apprentices. It is imperative that as an industry we continue to encourage apprenticeship roles to help smooth gaps at the mid-senior level later. We work closely with our Apprentices, combining hands on experience with release for a professional qualification. Tracking ongoing development every step of the way, our Apprentices are encouraged to achieve their full potential; by attending regular coaching meetings and the alignment with our college partners to ensure a joined up approach to their training plan”.