

## Providing the Vital Connection

### SUSTAINABILITY PROCUREMENT POLICY

At JDR Cable Systems Ltd (JDR), we are committed to meeting our needs for goods, services, works and utilities in a way that achieves value for money in terms of generating benefits not only to the JDR, but also to society and the economy, whilst minimising damage to the environment.

This commitment is based on our strategies that cover Environmental, Ethics and Human Rights requirements to allow JDR to procure its goods and services and by setting and achieving measurable sustainability goals that drive continuous improvement across the supply chain.

To realise our commitments, we have already implemented a Responsible Sourcing Code, and this applies across our entire supply chain. The next stage is to strength our supply chain developments and seek elevated compliance to the Sustainable Procurement Standards ISO 20400 and ISO 26000, which are transitioning to securing compliance before the end of 2025.

Sustainable procurement is a wide-ranging initiative within our business. To focus our efforts and resource we are approaching sustainable procurement through a number of key pillars:

- **Environmental:** By complying to applicable environmental laws to minimise any negative environmental impacts of goods and services purchased for our products.
- **Business Ethics:** Management of our supply chain to ensure that fair contract prices and terms are applied, and that our ethical standards are met.
- **Human Rights:** We recognise that JDR and our supply chain partners have a responsibility to respect human rights, this means acting with due diligence to avoid infringing on the rights of others and addressing the adverse impacts of our global operations.

We are committed to respecting internationally recognised human rights in line with the principles and guidance contained in the UN Guiding Principles on Business and Human Rights. We respect all internationally recognised human rights as relevant to our operations, including those set out in the International Bill of Human Rights and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work and OECD Guidelines for Multinational Enterprises.

Our commitment to ethical trading and human rights are set out in our Human Rights Policy, which guide the behaviour of our employees and our relationships with suppliers which is supported by our Responsible Sourcing Code.

JDR require all of our supply chain partners to sign our Responsible Sourcing Code, where our extended supplier audit programme will report on compliance with our Ethics, Responsible Sourcing Codes and Social policies.

And as part of the Copper Mark, an initiative of the copper industry aimed at ensuring responsible copper production and trade, JDR will be able to identify copper mining operations that meet certain sustainability criteria. This initiative aims at promoting transparency and accountability in the copper supply chain, which will contribute to improving environmental and social practices in the industry.

The Executive Management Team at JDR fully endorse this policy and champion its effective implementation through their active visible leadership in the organisation.

This policy is available and maintained as documented and is communicated to all employees and those working on our behalf, to ensure individuals' responsibilities are understood.





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Cooperation in the effective implementation of this policy is a condition of employment, contract and supply.

This Policy is also available for all interested parties as appropriate.

The Executive Management Team review and approve this policy annually and it is signed on behalf of the business by the Chief Strategy & Compliance Officer.

A handwritten signature in purple ink, appearing to read "J. Young".

James Young  
Chief Strategy & Compliance Officer

Date: 9<sup>th</sup> October 2024

